

Intercultural Society Building promotion

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What is “Intercultural Society” (definition)

Intercultural Society :

“We are living together as members of a local community, so that people different in nationality and a race try to admit mutual cultural differences respectively and build an equal relation”.

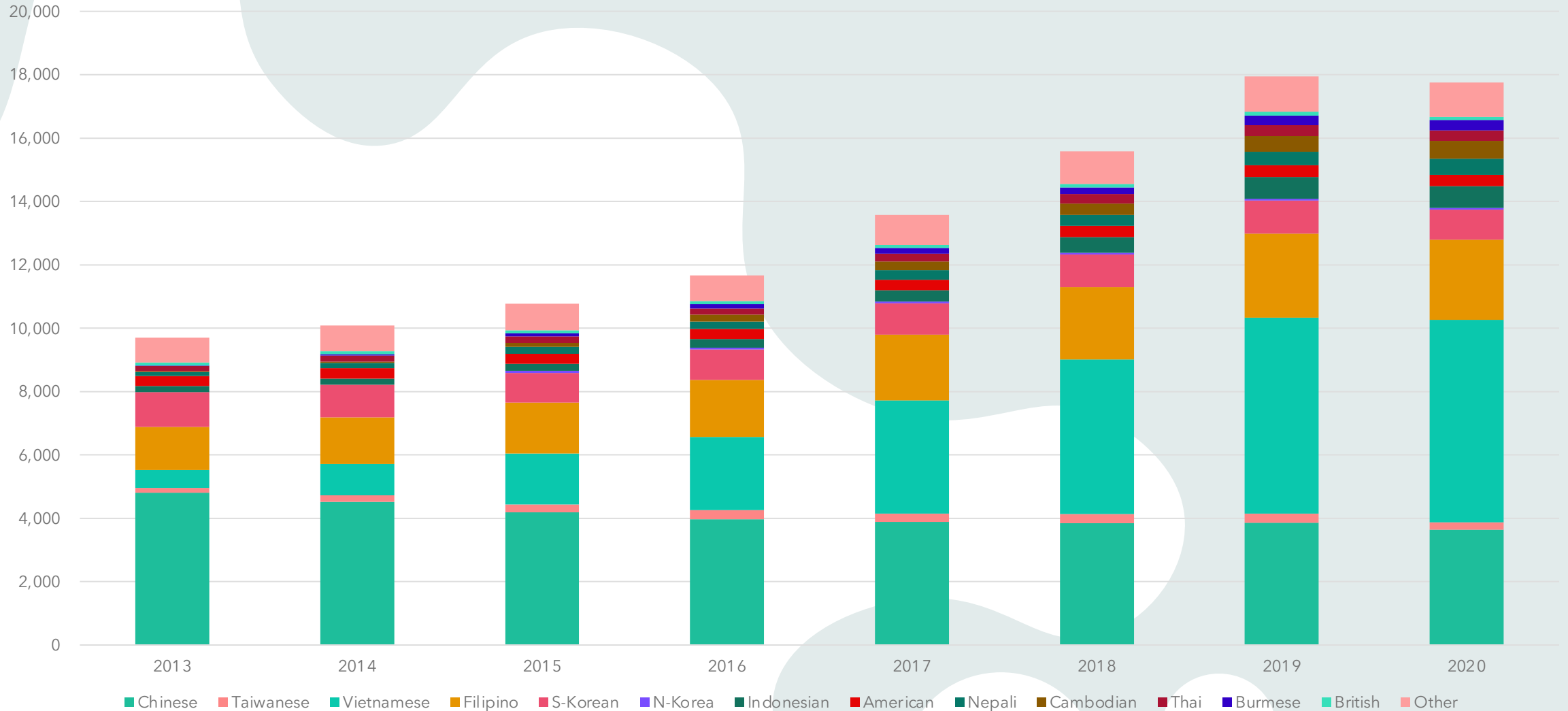
About 17,500 foreigners live at present in Kumamoto Prefecture, and about 1 % of residents is a foreigner. Such foreigner live much aggressively as the special quality of the city and is promoting the city development of the Intercultural Society by which different people admit the mutual cultural difference, understand each other and are living together.

What is happening in local area of Kumamoto Prefecture according to pleasant globalization

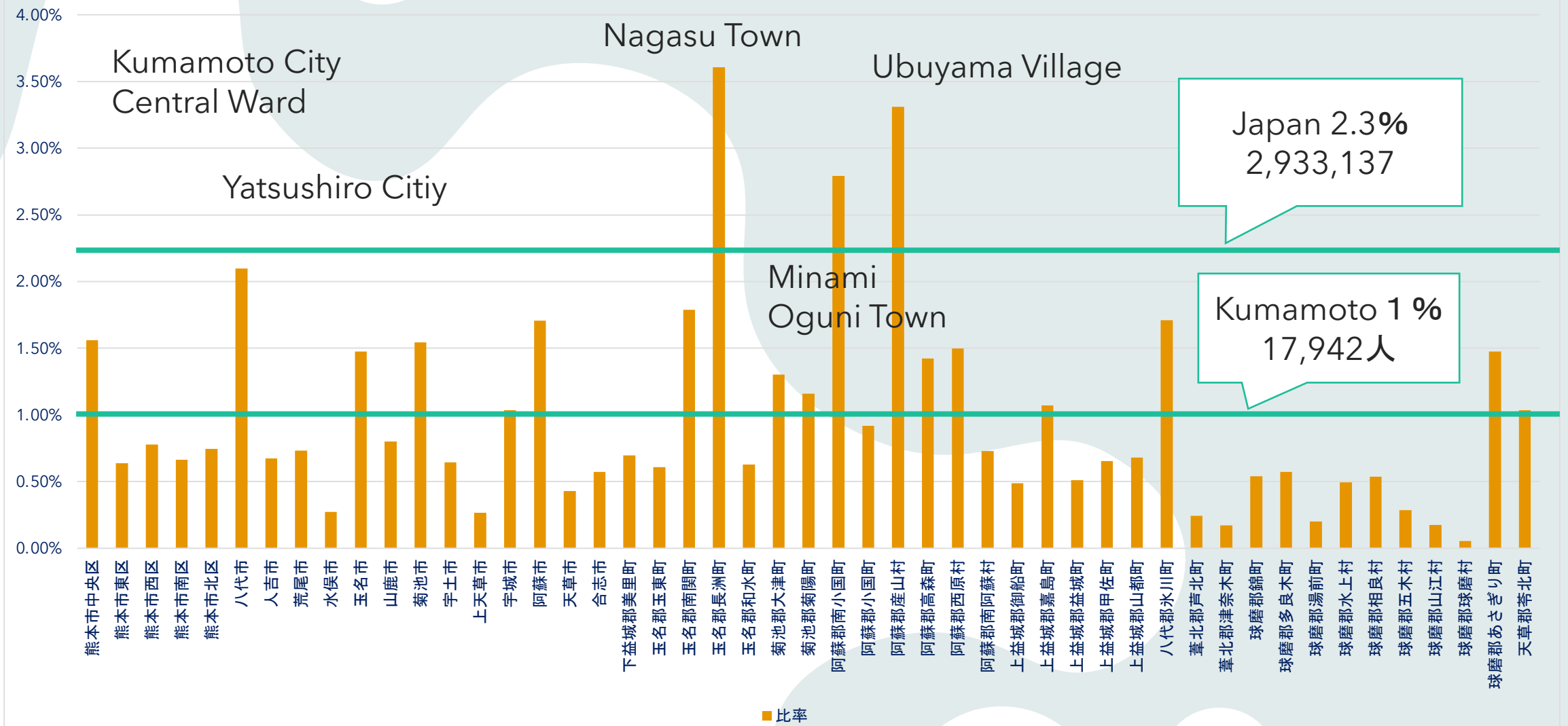
- ❑ Foreign residents have been increasing rapidly
- ❑ Foreign residents are the same residents as Japanese, as well as workers
- ❑ Foreign residents are expected to play roles to maintain local community safely, to help elder, handy caped persons, baby just in a case of diesters
- ❑ Foreign residents need supports in living, education, and welfare because of different languages and cultures backgrounds

		2013	2014	2015	2016	2017	2018	2019	2020
	Chinese	4,809	4,524	4,195	3,972	3,891	3,842	3,856	3,645
	Taiwanese	146	199	239	283	256	294	295	221
	Vietnamese	560	991	1,610	2,318	3,576	4,877	6,178	6,396
	Filipino	1,361	1,469	1,607	1,799	2,071	2,286	2,661	2,536
	S-Korean	1,111	1,038	936	955	985	1,020	1,041	941
	N-Korea			62	59	62	58	55	55
	Indonesian	184	190	227	267	353	498	690	690
	American	316	324	319	322	339	356	367	352
	Nepali	127	163	221	237	295	349	424	507
	Cambodian	24	52	114	216	277	355	498	575
	Thai	173	191	210	196	242	298	347	326
	Burmese	7	37	93	128	181	202	301	322
	British	103	89	94	99	100	110	117	99
	Other	772	812	840	811	954	1,031	1,112	1086
	Total	9,693	10,079	10,767	11,662	13,582	15,576	17,942	17,751
	Total in Japan	2,066,445	2,121,831	2,232,189	2,382,822	2,561,848	2,731,093	2,933,137	2,887,118
	Population in Kumamoto Prefecture	1,801,495	1,794,623	1,786,170	1,774,538	1,765,518	1,756,442	1,745,853	1,734,629
	Ratio for total to international residents	0.54%	0.56%	0.60%	0.66%	0.77%	0.89%	1.03%	1.02%

Transition of foreign residents in Kumamoto prefecture

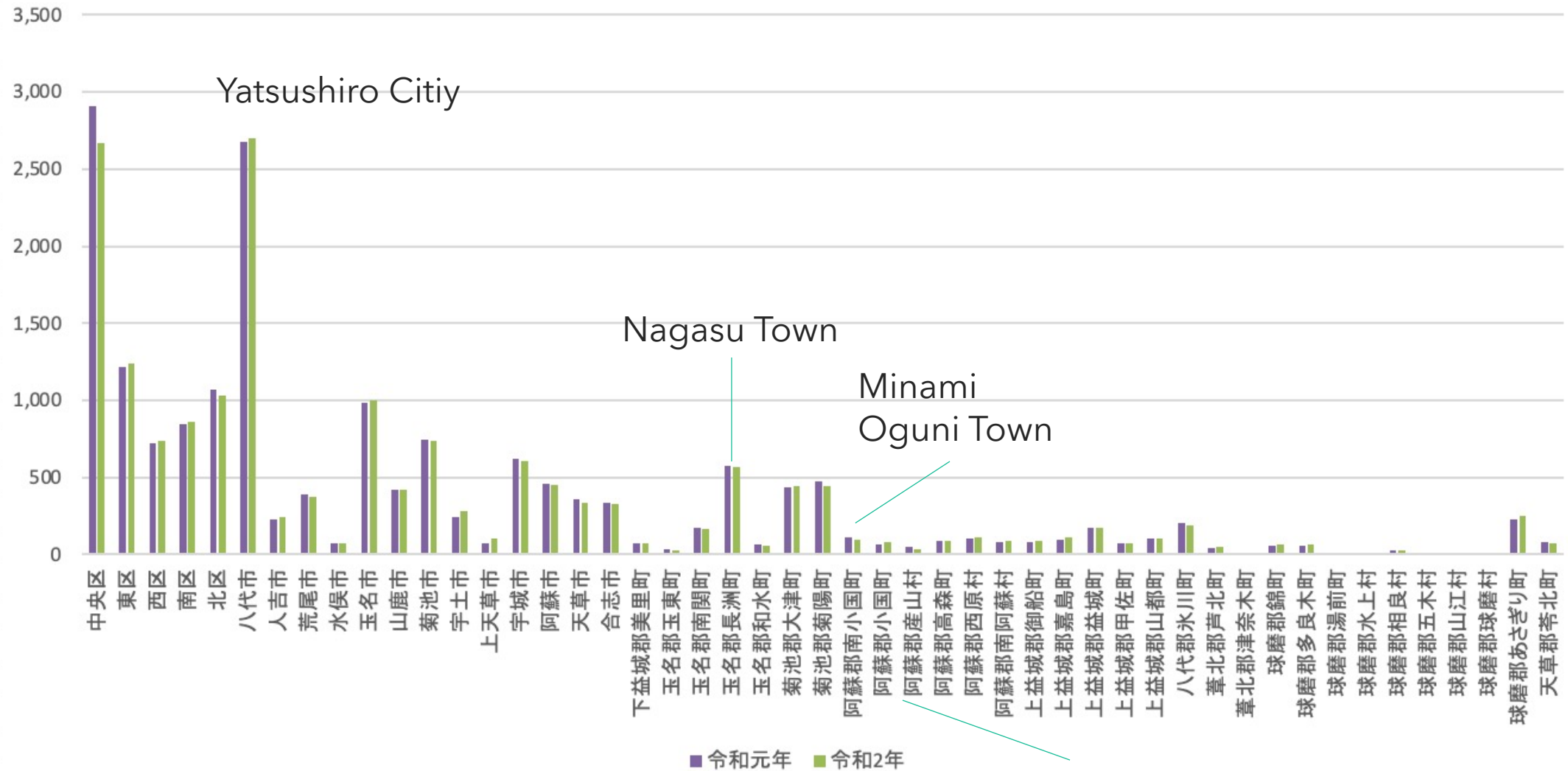


Foreign Residents/total population for each city/town of Kumamoto Prefecture



Kumamoto City
Central Ward

令和元年/2年各12月の外国人住民数



Ubuyama Village

Revision of Intercultural Promotion plan for Japanese local societies (2020plan of Ministry of Internal Affairs and Communications)

- ❑ 2006plan was issued as Japanese descent from Brazil, Peru increased . Supports of communication, living
- ❑ 2020plan was issued as diverse foreign residents with many nationalities increased. In 2019 new residential status "specified skilled workers" has been effective for the 14 working fields. Society situation has been changed according to development of Information Technology. Disasters such as heavy rains, typhoons and earthquakes often happed recently, and the scale became bigger and more serious.

The Specified Industrial Fields (14 Fields)

- (1) Nursing care (2) Building cleaning (3) Material Processing industry (4) Industrial machinery manufacturing industry
- (5) Electric and electronic information related industry
- (6) Construction (7) Shipbuilding and ship-related industry
- (8) Automobile maintenance (9) Aviation (10) Lodging
- (11) Agriculture (12) Fisheries
- (13) Food and beverages manufacturing industry
- (14) Food service industry

2020 plan of Intercultural Society

Society should be developed to be **diverse and inclusive**.

SDGs' Goal 11.

Make cities and human settlements inclusive, safe, resilient and sustainable



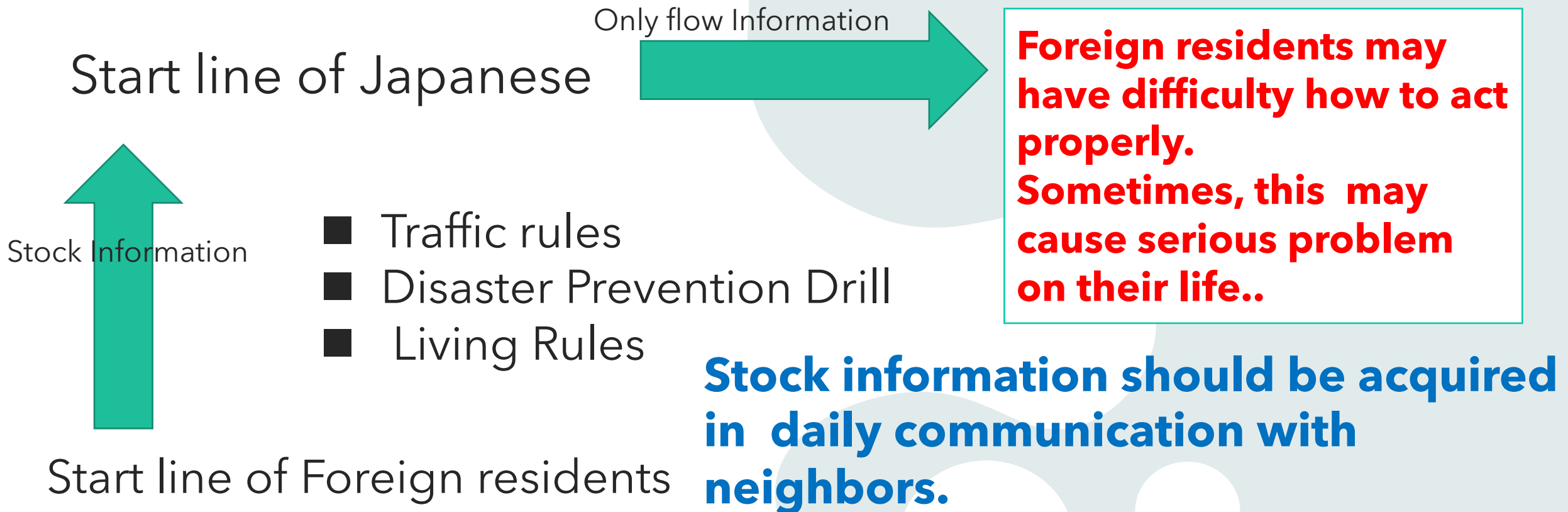


What are problems that foreign residents are
faced with in living in Kumamoto, Japan

▪ Difference on Stock Information

(between Japanese and Foreign residents)

Although foreign residents understand the words, they can not act properly. Because they have not experienced or have different custom, and rules in their own countries.



World of flow information



Key word :

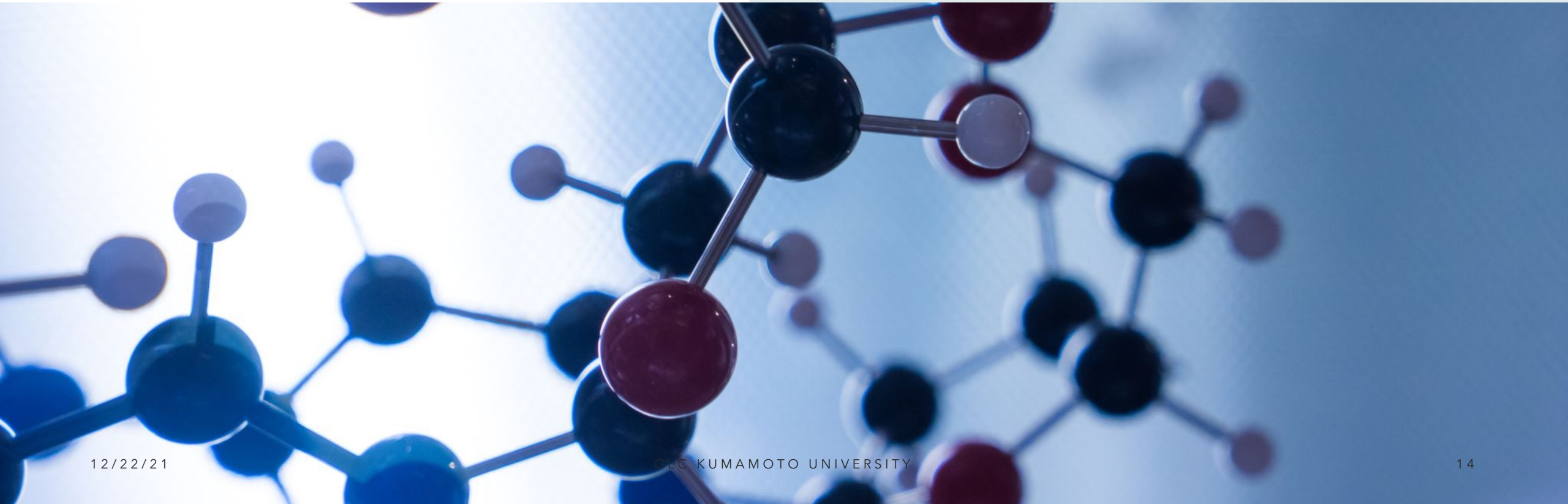
**Global
Communication**

World of stock information



To admit the differences on culture, custom etc.
among diverse people and communicate to act well
together .

Unconscious Bias



What is unconscious bias?

Bias is a prejudice in favor of or against one thing, person, or group compared with another usually in a way that's considered to be unfair. Biases may be held by an individual, group, or institution and can have negative or positive consequences.

There are types of biases:

- Conscious bias (also known as explicit bias)
- Unconscious bias (also known as implicit bias)

Unconscious biases are social stereotypes about certain groups of people that individuals form outside their own conscious awareness. Everyone holds unconscious beliefs about various social and identity groups, and these biases stem from one's tendency to organize social worlds by categorizing.

Unconscious bias is far more prevalent than conscious prejudice and often incompatible with one's conscious values. Certain scenarios can activate unconscious attitudes and beliefs. For example, biases may be more prevalent when multi-tasking or working under time pressure.

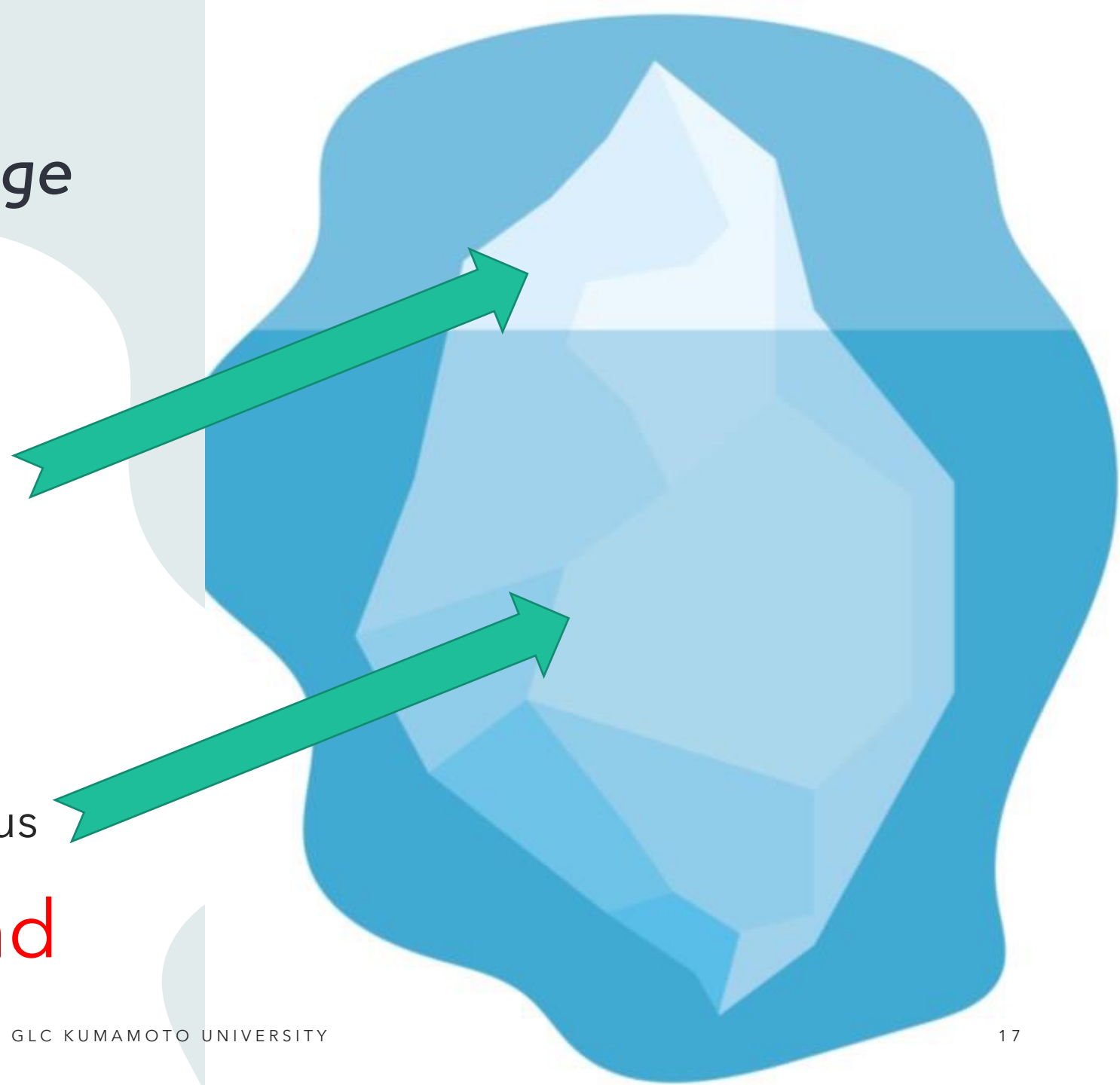
Human brain process huge volume of information.

Information
to be processed with conscious

About 40 / second

Information
to be processed with unconscious

About 11M / second



Filters

- Gender
- Figure of body
- Generation
- Handicap
- Religion
- Job
- Nationality

1. To talk and share your experience with others about incidents that may be related to Unconscious Bias
2. To talk any ways to minimize influence of Unconscious Bias

What are important ways not to be tricked with traps of Unconscious Bias

Group Work

Foreign residents in Kumamoto have increased over 17000. The number is not so big in comparison to the average in Japan. However, regardless of either many or few in the number, it is integral to promote intercultural society here, for example, information service are offered to all the residents so that all of them can fully understand. It will be difficult to achieve the way and to solve such problem as caused in the different languages and cultures, customs....

Now, the items as listed below from A. to I. are some methods to promote Intercultural society. Please look at each the item, and prioritize them, from the first item to be done immediately to the last item not to be done or to be done later. The upper place of the diamond table is given higher priority.

- A. Local Governments set up information centers of consultation in various languages.
- B. Local communities make occasion for Japanese- and foreign-residents to get together to have discussions about local rules such as disposal of garbage, car and bicycle parking etc.
- C. The International center and the other community center often organize international exchange events.
- D. Local information in various languages is widely broadcasted on TV, Radio and Internet.
- E. Education for international affairs at school is strengthened more.
- F. Gatherings for foreign residents of each nationality are organized, respectively. (Foreign residents communities)
- G. The persons who do racial discriminations should be punished.
- H. The right to vote should be admitted to foreign residents.
- I. ()

Ranking

